



C2030E Terms of Reference – Decolonisation Reflection Workshop

About Countdown 2030 Europe

[Countdown 2030 Europe](#) (hereafter “the Consortium” or “C2030E”) is a Consortium of 15 leading European non-governmental organizations advocating towards European donors for increased funding and support to Sexual and Reproductive Health and Rights (SRHR), including Family Planning (FP), in international cooperation of 13 European countries and the European Union. The secretariat of the Consortium is hosted by IPPF European Network.

Background information

Building on its deliberate focus to continuous learning and attention to adaptation to ensure enhanced effectiveness and credibility vis a vis European governments and other partners within the SRHR/FP international cooperation sector, the Consortium wants to review its internal functioning within a constantly changing global cooperation sector. It has therefore put in place an internal process to reflect on its ways of working, rethinking specifically how the Consortium could address inequities within its SRHR/FP international cooperation work at Consortium and partners’ advocacy level. As a Europe-based Consortium firmly believing in international solidarity with a strong human rights-based and anti-discriminatory approach, it will draw key expertise from its partners, and work with new external stakeholders to develop and agree upon new ways of thinking and make efforts towards integrating a decolonial, feminist and inclusion lens in the strategies and approaches of the Consortium. As part of this effort to always improve its work and relevance towards European governments and ensure a more effective and gender-equal international cooperation sector, the Consortium will hold itself accountable for addressing unequal power relations, including ensuring a more systematic collaboration with low and middle-income country (LMIC) partners and researchers by prioritizing the outreach to the ones furthest behind.

For this purpose, the Countdown 2030 Europe Consortium, with the support of an external consultant, has developed a 3-year **Decolonisation Action Plan 2023-2026** on integrating an anti-racist, decolonial and inclusion lens, with a clear set of objectives and targets, as well as indicators for measuring progress towards them.

Within this Action Plan, great attention is given to a **collective (un)learning and reflection journey** to ensure the Consortium is informed and intentional about internal shifts within its structure/functioning and its partners (including in terms of knowledge about colonization and SRHR, advocacy priority choices, language, messages, strategies, internal ways of working, structures, etc.).

Aims of the consultancy

To facilitate a safe reflection space and trigger conversations focused on questioning the power dynamics the Consortium exists within, performs and perpetuates.



The session will enable the group to reflect on the ways C2030E exercises power and to engage with questions about accountability and re-envision how power should be utilized in the Consortium. Mapping the myriad of ways in which the group exercises power should then inform a conversation on how to shift power.

The group should come back to this exercise annually to examine if and how its practices are changing over time.

Task

Run a 1,5 day reflection workshop for about 17 people to explore how the Consortium exercises power with respect to SRHR in international cooperation, and how the Consortium can over time, shift power.

Deliverables

- 1,5 day reflection workshop on the topic outlined above
- Background materials/readings/tools accompanying the session

Timeline

The reflection workshop is set to take place in person in Madrid (Spain) on 18th – 19th January 2024.

Skills and qualifications

- Expertise in decolonization and anti-racism approaches within INGOS, particularly in relation to shifting power relations
- Experience in working with organisations focused on advocacy and communications for international cooperation (main target being European donor governments)
- Expertise of sexual and reproductive health and rights and justice, particularly in the international cooperation sector
- Proven experience in conducting training sessions for Europe-based INGOS on power relations and how to shift them within the global human rights and international cooperation sector
- Previous track-record and experience in supporting international cooperation organisations in their journey towards decolonization
- Excellent facilitation skills, including the ability to manage challenging emotional situations, painful feelings and tensions which may arise during the workshop
- Active listener with strong diplomatic and interpersonal skills
- Ability to work in English

Supervision



The consultants will report to and work in close collaboration with the Countdown 2030 Europe Secretariat at IPPF EN: Chiara Cosentino, Coordinator (ccosentino@ippf.org).

Application Procedure

Please send a CV outlining relevant past experience, an offer including the proposed outline of the workshop, methodology used and suggested number of days and budget proposal by **Tuesday 14th of November EOB** to Chiara Cosentino (ccosentino@ippf.org).